## SULLIVAN COUNTY FUNDING CORPORATION CONFIDENTIAL FY 2024 EVALUATION OF BOARD PERFORMANCE

Please check ( $\sqrt{}$ ) the most appropriate box.

| CRITERION AGREE SOMEWHAT SOMEWHAT DISAGREE |       |          |          |          |  |
|--|-------|----------|----------|----------|--|
| CRITERION                                  | AGREE | SOMEWHAT | SOMEWHAT | DISAGREE |  |
| Board members have a shared                |       | AGREE    | DISAGREE |          |  |
| understanding of the mission               |       |          |          |          |  |
| and purpose of the Agency.                 | 5     | \        | 0        | 0        |  |
| The policies, practices and                |       |          |          |          |  |
| decisions of the Board are                 |       |          |          |          |  |
| always consistent with this                | 5     |          | 0        | 0        |  |
| mission.                                   |       |          |          |          |  |
| The Board has adopted                      |       |          |          |          |  |
| policies, by-laws, and                     |       |          |          |          |  |
| practices for the effective                |       |          |          |          |  |
| governance, management and                 | 5     | 1        | 0        | D        |  |
| operations of the Agency and               |       |          |          |          |  |
| reviews these annually.                    |       |          |          |          |  |
| The Board sets clear and                   |       |          |          |          |  |
| measurable performance goals               |       |          |          |          |  |
| for the Agency that contribute             | 5     | 1        | 0        | O        |  |
| to accomplishing its mission.              |       |          |          |          |  |
| The decisions of the Board                 |       |          |          |          |  |
| members are arrived at                     |       |          |          |          |  |
| through independent                        | 5     | -        | 0        | O        |  |
| judgment and deliberation,                 | [2]   | i        |          |          |  |
| free of political influence,               |       |          |          |          |  |
| pressure or self-interest.                 |       |          |          |          |  |
| Individual Board members                   |       |          |          |          |  |
| communicate effectively with               |       |          |          |          |  |
| executive staff so as to be well           | 5     | 1        | 0        | 0        |  |
| informed on the status of all              |       |          |          |          |  |
| important issues.                          |       |          |          |          |  |
| Board members are                          |       |          |          |          |  |
| knowledgeable about the                    |       |          |          |          |  |
| Agency's programs, financial               | 5     |          | 0        | 0        |  |
| statements, reporting                      |       |          |          |          |  |
| requirements, and other                    |       |          |          |          |  |
| transactions.                              |       |          |          |          |  |
| The Board meets to review                  |       |          |          |          |  |
| and approve all documents                  |       |          |          |          |  |
| and reports prior to public                |       |          |          |          |  |
| release and is confident that              | 5     | l        | 0        | 0        |  |
| the information being                      |       |          |          |          |  |
| presented is accurate and                  |       |          |          |          |  |
| complete.                                  |       |          |          |          |  |

| The Board knows the statutory obligations of the Agency and if the Agency is in compliance with State law.   | 5   |   | 0 | Ó |
|--|-----|---|---|---|
| Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.                                     | (C) | 1 | O | Ø |
| Board members have sufficient opportunity to research, discuss, question, and prepare before decisions are made and votes taken.                               | 6   | 1 |   | 0 |
| Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.    | 5   | l | 0 | 0 |
| The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually. | (0) | i | 0 | 0 |
| The Board has identified the areas of most risk to the Agency and works with management to implement risk mitigation strategies before problems occur.         | 5   | l | 0 | 0 |
| Board members demonstrate leadership and vision and work respectfully with each other.   | 5   | 1 | G | 0 |

| Date Completed: | March 31, 2025 |  |
|-----------------|----------------|--|
|                 |                |  |